**How can coming together in a trust support teaching and learning**

**Date 14th December 2018**

We talked about a range of ideas which included:

* Support for NQTs and RQTs
* Staff being coaches and Mentors
* Providing Leadership Pathways events like NPQ
* Teaching and learning/Briefing meetings for staff which could support teaching and learning
* Having licensed providers to deliver training
* We talked about OFSTED style reports being created by and for the Trust
* We talked about using learning walks for departmental walks to provide support in-house
* We talked about working with each other in providing reports to governors
* Having closer ties with transition arrangements - Such as units of work which can be completed at the end of year six and then built in year seven
* It was felt that a TRUST this could support recruitment and retention
* We could build up a bank of Specialist Leaders of Education who would collaborate to enable leaders on a wider scale for curriculum conferences
* We talked about being able to appoint quality staff and use statements in our adverts like come and join us and we can offer quality CPD closely linked with
* We talked about valuing the uniqueness of school keeping its own identity
* It was reiterated we would be equal partners and it would be a good idea to have a clear statement which establishes how the trust will work
* We talked about coaching programs benefiting all staff need support

Personal reflections from Adrian Nash

The current Leadership of the MAT have a vision for their staff of quality CPD opportunities based in research exactly like we do at Round Hill. There is a desire to work collaboratively in leadership and share resources of staff which can benefit pupils who transition to the Trust.

What would we need in writing – in terms of delegation or other documents that would protect this vision, values when a change in leadership comes?

The vision for a promise of opportunities both curricular and enrichment for all pupils aged 4-19 is appealing – How much of this could be realised in the current Collaboration?